

## Contact Us

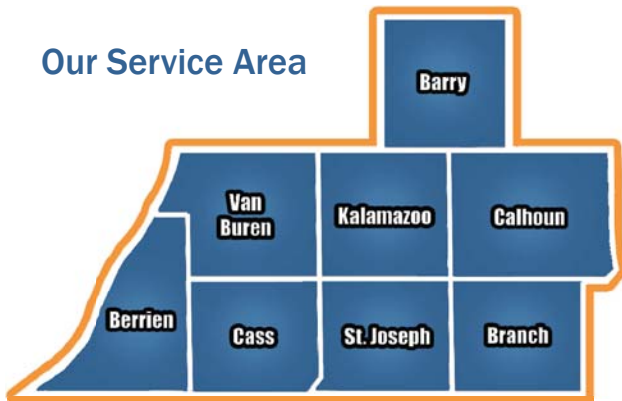
**Kalamazoo Office**  
517 E. Crosstown Parkway  
Kalamazoo, MI 49001  
(269) 345-1516  
(269) 345-0229 Fax

**Battle Creek (local number)**  
(269) 288-0047

**Toll Free throughout  
Southwest Michigan**  
(877) 674-5209

[www.dnswm.org](http://www.dnswm.org)

## Our Service Area



Serving businesses in Barry, Berrien, Branch, Cass, Calhoun, Kalamazoo, St. Joseph, and Van Buren counties.

# ADA Compliance Assistance and Disability Diversity Programs



Disability Network  
Southwest Michigan  
517 E. Crosstown Parkway  
Kalamazoo, MI 49001  
(269) 345-1516

## Americans with Disabilities Act (ADA) Compliance Assistance

We are committed to helping businesses understand their rights and responsibilities under the Americans with Disabilities Act. We do this through:

- Disability Information and Referral services
- Accessibility site surveys and assessments
- On-site staff trainings on a range of disability issues
- Resources to inform and support your disability-related business practices
- Assistance in accommodating employees and customers with disabilities



*Fees may apply to some services. Call for details.*

## Contact our Compliance and Education Staff:

Paul Ecklund  
ADA Compliance  
269-345-1516 ext. 117  
pecklund@dnswm.org

Michele McGowen  
Community Education  
269-345-1516 ext. 116  
mmcgowen@dnswm.org



## Workplace Diversity Programs

We offer programs and resources to businesses working towards building more inclusive and diverse workplaces:

### Workshops & Presentations

We customize services to meet your business needs. Examples include:

- What to do When an Employee Discloses a Disability
- Disability as a Diversity Issue
- Disability language and etiquette

### Agency Publications

- *The Business & Disability Bulletin*
- *The Link Newsletter*

