**Disability Network Southwest Michigan** serves businesses in Barry, Berrien, Branch, Cass, Calhoun, Kalamazoo, St. Joseph and Van Buren counties.



Kalamazoo Office: 517 E. Crosstown Parkway Kalamazoo, MI 49001 (269) 345-1516

**St. Joseph Office:** 2900 Lakeview Avenue St. Joseph, MI 49085 (269) 985-0111



www.dnswm.org

This brochure is available in alternative format upon request.

## ADA Compliance Assistance and Workplace Diversity Programs





## Americans with Disabilities Act Compliance Assistance

Disability Network is committed to helping businesses understand their rights and responsibilities under the Americans with Disabilities Act (ADA).

We offer the following services to assist businesses and organizations with ADA compliance:

- Accessibility and ADA information services
- ADA compliance assessments and on-site reviews
- Staff trainings on a range of disability topics
- Resources to inform and support your disability-related business practices
- Assistance in accommodating employees and customers with disabilities

Fees may apply to some services, contact us for details.





## **Workplace Diversity Programs**

We offer programs and resources to businesses working toward building more inclusive and diverse workplaces.

## **Workshops & Presentations**

We customize presentations to meet your business needs. Examples include:

- What to do when an employee discloses a disability
- Disability as a diversity issue
- Disability language and etiquette

Contact us for more information or to make an appointment with one of our Compliance and Education staff.

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