

Michael Smith
Scott Spicer*
Marla & Lawson Spicer
Margaret Pendleton Spicer
St. Joseph County United Way
Aimee Sterk
Roysten & Thelma Stewart*
Strategic Solutions
Brenda Stubbs*
Jim & Kathy Sullivan
Andrew Targowski
Charlie Taylor
Chet Terry
The Gary Sisters Foundation
The George & Amy Monroe Foundation
The Gorke Family
The Guido A. & Elizabeth H. Binda Foundation
The H.P. and Genevieve Connable Fund
The Weisblat Foundation
The William S. & Lois Van Dalson Foundation
Robert & Patti Townsend*
Dr. Lawrence Ulmer
United Way for Southeastern Michigan
United Way of Greater Battle Creek
Van Buren County United Way
Kathryn Van Dis
Ralph & Char VanderBos
Constance Vande Polder*
David & Connie Vinci*
Jack & Carolyn Vredevelt
Mac & Sydney Waldorf
Ed Wallace*
Patricia & Paul Weaver
Chalonda Webb*
Elizabeth & Kenneth Weber
Kurt & Nancy Weber
Kenneth & Linda Weber
Joshua & Pamela Weiner
Leanne Welch*
Wenke Greenhouses
Yarrow Golf & Conference Resort
Jeff & Lori Young

Harlene Abbott
Gerald Albertson & Lynn Kelly-Albertson
Glen & Carol Aldridge
Allegra Print & Imaging
Dustin Anderson
George & Sylvia Angelidis*
Anonymous
Ben & Marcia Atchison
Jan Atwood & Fred Atwood*
Richard & Barbara Baker
Cheryl Baker*
Kenneth Ball
Paul Ballard
Ken & Sue Beadling
Richard & Jean Bird
Lloyd Bloomer
Sven & Connie Bohm
Shari Boone
Bob & Anne Borden*
Alec Borden
Sherwood & Sharon Boudeman
Brain Injury Association of West Michigan
Rick & Penny Briscoe - Encore Publishing Group, Inc.
Patricia Brogowicz
Pam Burpee*
Philip & Patricia Burton
Burton H. & Elizabeth S. Upjohn Charitable Trust
Byce & Associates
Brian Caplan
Donald Carpenter
Duncan Carter
Alfred & Sue Cataldo
Brian Celusnak*
Aaron Cheney
Cherry Valley Greenhouse
Dr. Larry Beers - Child & Family Psychology Services, P.C.
City of Kalamazoo – Community Development Block Grant
Community Inclusive Recreation*
Jamie Clark
Doug & Helen Clary
Coach House Rehabilitation
David Coats*
Joel & Jacquelyn Cooper*
Donna Cooper
Rob & Janice Covert
Byron & Brenda Cuddeback
Cumulus Media, WRKR 107.7
Greg Daggett
Sharon DeHaan*
Beth denHartigh
Jon Schmuke & Mary-Anne Dersch
Bob & Cindy Dian*
James Dollahan
Donald & Ann Parfet Family Foundation

Dorothy U Dalton Foundation
Gordon & Merlyn Duisterhoff
eScrip – Harding’s
Eaton Corporation
Kathy Evans
Mary Felden
John Felden
First United Methodist Church
George Flournoy
Richard & Joann Fluke
Mary Fopeano
Richard & Elizabeth Gerstner
Laura Getty
Henry & Gertrude Girr
Goodsearch
John & Kelly Grace
Yanis Grants – Rehabilitation Health Specialists PC
Greater Kalamazoo United Way
Greater Kalamazoo United Way Community Investment
Cabinet
Michael & Rebecca Grimm
Nick & Miranda Grunwell
H. Allan Hunt & Rochelle Habeck
Darrell Harden*
Harold & Grace Upjohn Foundation
Sean Harris*
Haven Reformed Church
Michael Hennel
John & Gail Hill
Marianne Houston*
Alan & Kristin Hovestadt
Rolland Morse & Marge Hunter
Scott & Robyn Ingold*
Intergroup
Irving S. Gilmore Foundation
Mark & Cindy Jackson*
John E. Fetzer Fund
Jenny Johnson
Kalamazoo AMBUCS
Kalamazoo Community Foundation - Lifeline Initiative
Kalamazoo Ophthalmology
Kalamazoo Rotary Club
The Kirk Family
Kevin & Katie Klute
Joseph & Jeanne Konrad
Tom Kruse
Ron & Lina Lambe*
Dr. Cameron & Mrs. Milly Lambe
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Robert Leneway
James & Dianne Lentz
Shirley Lerversee
Otto Linet
Brenda Longman

Deborah Loomis
Brian Lucas
Arthur Roberts & Betty Lujan-Roberts*
Cheryl-Marie Manson
David & Ann Martin
Gaspere & Vincenza Matranga
John Matthews
Kathy Matthews
David Maurer
Charles & Michele McGowen
James Meles
John & Deborah Mellein
Carolyn Mesara
Michigan ADA Steering Committee
Michigan Commerce Bank
Michigan SILC*
Michigan Works! Berrien, Cass, Van Buren
Phillip & Constance Micklin
Gordon & Barb Miller
Peter Butts & Angela Morris
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Nancy Simonds
Mr. & Mrs. Thomas Swiat
Timothy Gumbleton & Amy Nelson
Kim Nolan – Progressive Alternatives
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Susan Padgham
Jennifer Parsons*
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Robin Pfeiffer – Pfeiffer Benefits Planning, LLC
Pfizer Foundation Matching Gifts Program
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Eric Potts
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Dr. George & Mrs. Louise Robeck
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Sandra Rohm
Greg Rosine
Shirley Rossio
William Ryan - Ryan & Ryan Law Offices
Senator Tonya Schuitmaker*
Bob Baxter & Jill Shires*
Debbie Shortt
Dan & Judy Smith

Every effort has been made to ensure accuracy.
Please contact our office in the event of an error.

*Member – 2009-2010 Membership Year

Thank You Donors!

TYnetwork

Southwest Michigan



Revenue

Federal Grants	\$712,714
State Grants	18,989
Contributions	228,526
Interest Income	3,899
Fundraising Revenue	16,434
Less direct cost of	9,163
Change in beneficial interest	277
Donated Materials	1,150
Donated Services	99,798
Program services fees	618,559
Other revenue	3,108
Total	1,694,291

Expenses

Program Services	\$1,234,995
Administration	120,358
Fund Development	176,643
Total	1,531,996
Beginning Assets	381,211
Ending Assets	569,448

Letter From the President

We continued in 2010 to ensure that services for people with disabilities were available permanently in our expansion in Berrien and Cass Counties. This "Take Action" initiative of expanding our mission to citizens living in these communities became a reality with the approval of a State of Michigan Core Funding Grant through Michigan Rehabilitation Services. It also involved receiving approval from a federally funded U.S. Department of Education, Rehabilitation Services Administration grant for fiscal year 2011 and 2012. Our expansion included the hiring of four new employees to provide Independent Living Services, Information and Referral, Advocacy and Community Education. These new efforts joined with our existing programs resulted in providing services to over 6,400 people in all of our eight counties.

In a joint effort between the Board of Directors and Staff, we initiated a new Strategic Thinking process that involved the creation of a new Mission and Vision for the organization, which were publicly announced at the 2010 Annual Meeting. The work of the board and staff on this strategic "Take Action" approach will breathe new life into our combined efforts and move toward greater ability to achieve our mission by showing us where the best path ahead lies.



Our board, staff and volunteers continue to build a fund development program that has resulted in many positive new relationships with donors and funders. We are extremely grateful for the generosity of our donors and the impact their gifts have been in sustaining our capacity to ensure our ability to provide services to people with disabilities at a time of great need in our communities. We want all our citizens and partners to know that Disability Network will continue to "Take Action" in the year ahead to educate and connect people with disabilities to resources while advocating for social change.

Joel W. Cooper
Joel W. Cooper



IN 2010...

Disability Network Southwest Michigan staff **took action** by:

- Providing services to more than 6,400 individuals in 8 counties
- Answering over 2,700 requests for disability-related information in 8 counties
- Transitioning 32 individuals from nursing facilities to community living
- Facilitating 9 workshops focused on disability in the workplace in 6 counties
- Supporting 958 individuals with disabilities reach their independent living goals
- Mentoring youth with disabilities through a statewide leadership program

Disability Network Southwest Michigan volunteers **took action** by:

- Donating more than 5,100 hours
- Building 9 ramps in Kalamazoo County
- Advocating for improved public transit & accessibility

GET INVOLVED!

Whether it's through your time, talents or generous donations, Disability Network Southwest Michigan appreciates what you are able and willing to give. To learn more about our services, please visit our website at www.dnswm.org. Or find us on Facebook!

Our service area includes Barry, Berrien, Branch, Calhoun, Cass, Kalamazoo, St. Joseph and Van Buren Counties.

YOU CAN TAKE ACTION BY...

- Learning more about people who have lived the disability experience.
- Using person-first language that acknowledges disability as simply a characteristic of diversity.
- Never using the "H" word – Handicapped – and instead saying accessible restroom or accessible parking.
- Creating a welcoming environment for people with disabilities in my workplace and place of worship.



ACTION



TAKE

2010
Annual Report